Industry Insights 2025

The Leasing Foundation's 'Industry Insights' programme is a cross-industry initiative focussed on retaining and developing young talent in the business finance sector.

The 12-month initiative will enable high potential professionals in the industry to gain exposure to businesses outside of their own organisations as part of their professional development - supported by their employers.

THE LEASING FOUNDATION

The Leasing Foundation Industry Insights Programme Supported by the FLA

The aim is to give participants the tools to further their careers and learn more than they would be able to from one employer alone. We hope that those involved will find this programme useful, interesting and inspiring.

There are two elements to your programme:

BUSINESS INSIGHT SESSIONS The 12 companies in the asset

finance sector that are involved are a mixture of lenders, fintechs and solution providers.

You will get the chance to meet 2-3 senior people from the allocated company each time, who will be able to give you a glimpse into the business and their career journey. These insight sessions will take part <u>in</u> <u>person</u> at the relevant offices.

Each session will be three hours to half a day in length.

The first session will take place in Q4 2025.

Cost per programme: £750 per individual and £1300 for two individuals from the same company.

ONLINE COMMUNITY

We will set up a WhatsApp group for everyone on the Industry Insights programme. This is to provide support throughout the Industry Insights journey and beyond, enabling you to form strong professional relationships with your like-minded, careerfocused peers.

This is a place for you to chat with your cohort about what you are learning each month. Don't be shy or nervous about starting up conversations – it's a private space and really is a 'the more you put in, the more you get out' kind of area.

Please remember it's a private group. To register interest, nominate a participant or host a session, please fill in <u>this form</u> or contact us at <u>hello@leasingfoundation.org</u>

NEXT STEPS

Once registered, all participants will receive invites for each session – these meetings cannot be moved, so please attend if you can.

