

# Industry Insights

The Leasing Foundation's 'Industry Insights' programme is a cross-industry initiative focussed on retaining and developing young talent in the business finance sector.

The 12-month initiative will enable 'high potential' professionals in the asset finance sector to gain exposure to businesses outside of their own organisations as part of their professional development - supported by their employers.

The aim is to give participants the tools to further their careers and learn more than they would be able to from one employer alone. We hope that those involved will find this programme useful, interesting and inspiring.

## There are three elements to your programme:

### BUSINESS INSIGHT SESSIONS

The 10 companies in the asset finance sector that have agreed to be involved are a mixture of lenders, fintechs and solution providers.

You will get the chance to meet 2-3 senior people from the allocated company each time, who will be able to give you a glimpse into the business and their career journey. These insight sessions will take part in person at the relevant offices.

Each session will be three hours to half a day in length.

The first session will take place in September 2023.

### ONLINE COMMUNITY

We have set up a private Slack group for everyone on the Industry Insights programme. This has been set up to provide support throughout the Industry Insights journey and beyond, enabling you to form strong professional relationships with your like-minded, career-focused peers.

This is a place for you to chat with your cohort about what you are learning each month. Don't be shy or nervous about starting up conversations – it's a private space and really is a 'the more you put in, the more you get out' kind of area. Please remember it's a private group.

### REFLECTION MEETINGS

As well as the insight sessions above, you will also be invited to a 60-90 minute reflection meeting with Lisa MacIver, learning and development Manager at Alfa. These meetings will help you digest what you have heard so far and help you put what you have learnt into practice.

## NEXT STEPS

All participants will be receiving invites for each session shortly – these meetings cannot be moved, so please attend if you can.