

THE LEASING FOUNDATION
JUNE 2025

HELLO FROM THE NEXT GENERATION TEAM

It's been a packed few months for the Leasing Foundation and it's brilliant to see so many of you getting involved. From this year's two-part series co-hosted by our EDI, Innovation and NextGen streams, to the AFPA Big Quiz, our sustainability event and the rush for summer party tickets, it's been non-stop. And thanks to you, we're on track for a strong year of fundraising for Coach Core.

This newsletter comes to you from the NextGen network where we support and inspire the future leaders of the sector. Below you'll find details on the launch of our new Industry Insights cohort, a call for entries for our 30 under 30 list and thoughts on how the next generation is helping to reshape asset finance. There's also a table of events to help you plan ahead.

We hope you enjoy the update and look forward to seeing many of you at the summer party on 17 June.

Alex McWilliams and Lauren McQuilken
Leasing Foundation Next Generation Network



Alex McWilliams



Lauren McQuilken

AFPA Trust Big Quiz

Huge congratulations to The Leasing Foundation quizzers who came third in the AFPA Big Quiz 2025 in May – winning a fantastic £1,500 donation for our brilliant charity partner [Coach Core Foundation](#).

It was a great evening of trivia, teamwork and top-tier fundraising – with some fierce competition from across the industry.

Well done to winners Alfa Financial Software (£10,000 prize) and the NACFB team who came second winning £4,000.

Massive thanks to AFPA Trust for putting on such a great event.



Re-inventing asset finance: what the Next Generation are saying

We've been asking asset finance's younger generation what the industry needs to do to make sure it attracts new and fresh thinking. This includes how credit is assessed, how people and businesses access equipment and how work gets done.

Ana Maria Broscatan from Close Brothers and Leasing Foundation NextGen Ambassador says: "The NextGen are redefining what assets are, how they're used and owned. More people want access over ownership, and that's changing how the industry writes agreements."

And Caterina Di-Sapia from Alfa and Leasing Foundation NextGen ambassador says: "Helping people build strong professional networks is key to keeping talent in the industry. Through events like panels and workshops, we create space for early careers professionals to learn, share ideas and make connections that support long-term growth."

There's also a call for better entry routes, fairer access and more hands-on training. Work experience, graduate roles, early careers websites and clearer job paths came up again and again. So did the idea of more mentoring, more time together in person and more chances to learn by doing. The next generation also wants to connect with people outside their own firms. There's a real appetite for learning through people's lived experience - from boardroom roles to day-in-the-life videos. And they want their ideas taken seriously. If you're hiring, managing or leading a team, take time to listen. And if you're early in your career, speak up. **We're listening.**



Industry Insights 2025: sign up now

We're excited to launch our third Industry Insights programme, which runs from Q4 2025. It's open to anyone in asset finance looking to grow their network, broaden their thinking and meet people at all stages of their career.

Each month, a different business hosts a small group for a three-hour session - with tours, talks and team chats. You'll meet leaders from across the sector and hear first-hand how they built their careers. It's the kind of learning you can't get from a screen.

The cost is £750 per person or £1300 for two from the same company. Past participants say it gave them a much better sense of how the sector fits together and helped them grow in confidence.

If you'd like to join the programme or host a session, please fill out [this form](#).

More information about Industry Insights can be found [here](#).

Photos above are from the Industry Insights alumni speed networking breakfast

30 under 30: nominations now open

Now in its fifth year, the Leasing Foundation 30 under 30 celebrates young people in asset finance who are driving change, supporting others and showing leadership early in their careers. We want to hear about the people who are making things better - whether that's through strong performance, mentoring, running projects or sharing their stories. Nominees must be 29 or under on 30 September 2025 and work in the UK asset finance or leasing sector.

Send entries (1-2 pages) with a headshot and LinkedIn profile to hello@leasingfoundation.org by 12 September 2025. Winners will be announced at a special event in Q4. More information [here](#).

Lauren McQuilken says: "Reaching our fifth year of 30 under 30 is a big moment. If someone you work with is doing great things, help us recognise them. It shows that they matter and that their work is seen."



About The Leasing Foundation

At The Leasing Foundation, our mission is simple: to build a diverse, world-class community of business finance professionals and empower them to be a force for good. We achieve this by offering opportunities for personal development, training and insights, while we collaborate and strengthen networks across the industry. Through our five streams - **NextGeneration Network; Innovation; Equity, Diversity & Inclusion; Sustainability and the Giving Network** we address the key areas shaping the future of business finance.

Whether you're starting out or leading a team, there's a place for you here.

To get involved or find out more, contact us at hello@leasingfoundation.org or visit www.leasingfoundation.org

Forthcoming events

17 June 2025 - Leasing Foundation Summer party
Taking place at the stunning Fortnum's Bar & Restaurant at The Royal Exchange in London, this is one of our flagship events. More info [here](#).

5 July - London Pride March
The Leasing Foundation's EDI group is proud to lead the asset finance industry in its first coordinated march at London Pride. More info [here](#).

16 July - South Asian Heritage Month event
We'd love for you to join us for an in-person evening event celebrating South Asian voices in the asset finance and lending industry. More info [here](#)

25 September - Northern Networking
More info coming soon

All current and future events (and news) will be updated [here](#).